

TIH

SPIRITUAL

GIFTS

ASSESSMENT

SPIRITUAL GIFTS ASSESSMENT

When you accepted Christ, you not only received salvation, but were also given another special gift from God: **a giftedness to serve God in a unique way**. God's plan for your life is that you would help meet a specific need where He has planted you, and He has gifted you in a special way to do so.

“As each one of us has received a gift, minister it to one another, as good stewards of the manifold grace of God.”— 1 Peter 4:10

Even if you don't know what those gifts are or don't feel particularly gifted in a specific area, the Bible teaches us that we do have special gifts that we can use to serve God. And, believe it or not, your gift is vital to the work of God in your family, community, and church.

God's Word teaches that as a member of His body, you are important to His work in this place. We encourage you to enjoy this journey of discovering and using your gifts to see what God can do through you!

WHAT SHOULD YOU DO WITH THESE SPIRITUAL GIFTS?

First Peter says that God wants you to be a “good steward” of His gift to you! The best way to do that is to begin today discovering, developing, and using your gift to serve God and His people.

TAKING THE SPIRITUAL GIFTS ASSESSMENT

- To complete the assessment, answer every question in order by circling the number, 0 to 5, that most accurately describes yourself.
- While answering, refer to the scale indicator *above* the questions.
- When completing the spiritual gifts assessment, do not think as much as react.
- For the most accurate assessment answer **quickly** and **honestly**.
- Upon completion, take a moment to pray and seek God's voice as you join the Dream Team.

Never	Rarely	Occasionally	True Sometimes	Mostly True	Always True
0	1	2	3	4	5
1. I relate & measure everything I experience according to God's Word?					
0	1	2	3	4	5
2. Others seem to look to me for advice and help.					
0	1	2	3	4	5
3. I'm easily bothered by others' lack of compassion.					
0	1	2	3	4	5
4. I don't take anything at face value.					
0	1	2	3	4	5
5. I can visualize the "big picture" of a major project.					
0	1	2	3	4	5
6. When others are in my home I like to wait on them "hand and foot."					
0	1	2	3	4	5
7. I feel compelled to give financially to others.					
0	1	2	3	4	5
8. I will speak the truth whether or not it causes hurt feelings.					
0	1	2	3	4	5
9. I can organize and delegate people and resources easily.					
0	1	2	3	4	5
10. I feel compelled to share knowledge.					
0	1	2	3	4	5
11. Discouraged people are often encouraged by my words.					
0	1	2	3	4	5
12. I neglect my own work in order to help others.					
0	1	2	3	4	5

13. I easily identify tasks that need to get done and do them myself.
0 1 2 3 4 5
14. I enjoy doing little things to help people.
0 1 2 3 4 5
15. My natural tendency is to step up and take control.
0 1 2 3 4 5
16. I cheerfully give time or money, regardless of how much I have to give.
0 1 2 3 4 5
17. I have compassion for all living creatures.
0 1 2 3 4 5
18. I don't hesitate to give constructive criticism.
0 1 2 3 4 5
19. People see me as a frank and outspoken person.
0 1 2 3 4 5
20. People seem to learn easily from me.
0 1 2 3 4 5
21. I can be described as responsible, charitable, and disciplined.
0 1 2 3 4 5
22. I don't expect repayment for favors I do for others.
0 1 2 3 4 5
23. Others tell me I'm a good listener.
0 1 2 3 4 5
24. Communicating the facts in a situation is something I do well.
0 1 2 3 4 5
25. I am a task oriented person.
0 1 2 3 4 5

Never	Rarely	Occasionally	True Sometimes	Mostly True	Always True
0	1	2	3	4	5
26. I find it easy to maintain an optimistic outlook.					
0	1	2	3	4	5
27. I will stand alone on something I believe in strongly.					
0	1	2	3	4	5
28. I will not confront others if I feel it may hurt them.					
0	1	2	3	4	5
29. I give well above my tithe to the Body of Christ (ie. frequent offerings, gifts).					
0	1	2	3	4	5
30. While I'm frugal in personal spending, I'm often led to give to others.					
0	1	2	3	4	5
31. I enjoy research as well as sharing what I find.					
0	1	2	3	4	5
32. I am compelled to comfort people who are hurting or suffering.					
0	1	2	3	4	5
33. Deadlines challenge me & I usually meet them on time.					
0	1	2	3	4	5
34. I can discern the motives of others fairly easily.					
0	1	2	3	4	5
35. I find strength from bearing other's burdens.					
0	1	2	3	4	5

SPIRITUAL GIFTS SCORING KEY

Directions: Transfer the number you circled to the blank beside the corresponding question. *Add* the totals up in each column. The *highest* possible score in one column would be 25. Refer to your top 2 -3 Gifts below in the descriptions.

	1.)	6.)	4.)	2.)	7.)	5.)	3.)
	8.)	12.)	10.)	11.)	16.)	9.)	17.)
	19.)	13.)	20.)	18.)	21.)	15.)	28.)
	27.)	14.)	24.)	23.)	22.)	33.)	32.)
	34.)	25.)	31.)	26.)	29.)	37.)	35.)
TOTALS							
	Perceiver/ Prophet	Server	Teacher	Exhorter/ Encourager	Giver	Leader/ Admin.	Mercy/ Kindness

SPIRITUAL GIFTS:

PERCEIVER/PROPHET

The God-given ability to communicate God’s message in relation to the truth already revealed (Jude 3). It is not necessarily or even primarily a prediction. Rather, it is done for the purposes of encouraging, strengthening, and comforting (1 Cor. 14:13). This gift perceives the spiritual needs of others and wants to meet those needs through prayer and Scripture.

Characteristics of a Perceiver/Prophet:

1. Sees everything clearly not dimly; no ‘foggy’ or indefinite areas
2. Recognizes characters in people, whether good or bad
3. Courageously holds to spiritual truths
4. Sees the Bible as the foundation for truth
5. Promotes spiritual growth in others

Areas for this Spiritual Gift to thrive at The House:

1. H Group Leader
2. Prayer Team
3. H Group Captain

SERVER

A server has the God-given ability to recognize a need and administer assistance to others. In relation to other believers, this releases them to utilize their God-given gifts. Usually, servers carry around a 'get to' attitude, not a 'have to' attitude when serving God.

Characteristics of a Server:

1. Has a friendly personality and sense of humor
2. Places an importance on servant leadership
3. Supports the church leadership & staff
4. Goes above and beyond what is asked of them
5. Carries an interest for others above oneself

Areas for this Spiritual Gift to thrive at The House:

1. House Kids, Greeting, Connect, Seating Team
2. Outreach Team
3. Load-In/Load-Out Team
4. Special event planning at The House

TEACHER

The God-given ability to study, research, explain and communicate truth. Teachers take great joy and satisfaction in seeing others learn and apply the truth of God's Word to their lives.

Characteristics of a Teacher:

1. Enjoys study and investigation
2. Uses biblical illustrations and examples
3. Accurate presenter of truth
4. Intellectual & disciplined
5. Believes God's truth leads to life change

Areas for this Spiritual Gift to thrive at The House:

1. H Group/Freedom Leader
2. House Kids Team

EXHORTER/ENCOURAGER

The God-given ability to draw near to individuals in time of need; encouraging and counseling them accurately with the Word of God. Inspiring others to take courage despite circumstantial situations in life, marriage, finances, etc.

Characteristics of a Exhorter/Encourager:

1. Verbally encourages other to excel in where they're at
2. Loves personal counsel and having conversation
3. Excels in communication
4. Easily makes decisions
5. Prefers to quickly resolve problems

Areas for this Spiritual Gift to thrive at The House:

1. Any Dream Team at The House
2. H Group Leader
3. Outreach Team

GIVER

The God-given ability to give freely of what God has entrusted them with. This includes: Giving time, material goods, and financial gifts. Givers give with a cheerful heart and an eagerness of joy, without any motives of how their giving would benefit themselves.

Characteristics of a Giver:

1. Strongly believes in tithes and offerings
2. Gives to bless and enhance the ministry
3. Understands giving is an intricate part of serving of the church
4. Takes pleasure in meeting the needs of others
5. Often gives anonymously

Areas for this Spiritual Gift to thrive at The House:

1. Building Campaigns, Project Development
2. Outreach Team
3. Connect Team

LEADERSHIP/ADMINISTRATION

The God-given ability to lead others in meaningful endeavors which demonstrates personal care and concern to meet the needs of the vision.

Characteristics of a Leader/Administrator:

1. Motivates others to action
2. Is a visionary and understands the “big picture”
3. Has good networking abilities
4. Receives criticism and feedback well
5. Is passionate and enthusiastic

Areas for this Spiritual Gift to thrive at The House:

1. Any Dream Team at The House
2. H Group Leader/Captain
3. Special event planning at The House
4. Administrative Help in House Offices

MERCY/COMPASSION

The God-given ability to have immediate compassion for those who are suffering combined with great joy in helping meet their needs. This gift includes an almost supernatural sensitivity to the emotions of others.

Characteristics of Mercy/Compassion:

1. Brings out the good in people
2. Acts out of concern for others
3. Recognizes the effect that words can have
4. Cheerfully and non-confrontational
5. Rejoices and/or grieves with others

Areas for this Spiritual Gift to thrive at The House:

1. Greeting, Seating, or Parking Team
2. H Group/Freedom Leader
3. Outreach Team
4. House Kids Team

IMPORTANT REMINDERS:

Keep in mind that oftentimes the Holy Spirit gives us more than one gift which serves to keep our other gifts in alignment with God. This is another reason why every one of us has a unique role to play in the Kingdom of God. No matter what spiritual gifts we have received, the Christian virtue of *love* must accompany the exercise of those gifts.

“GIFTS” vs. “TALENTS”:

Talents have to do with techniques and methods; Gifts have to do with spiritual abilities. Talents depend on natural ability and gifts depend on spiritual endowment. Talents instruct, inspire, or entertain on a natural level. However, when a gift is exercised, something supernatural happens in and through the one who is ministering.

CONCLUSION:

Your God-given talents, personality, abilities, and spiritual gifts all work together to make you uniquely you! As 1 Peter 4:11 tells us, *“If anyone serves, they should do so with the strength God provides, so that in all things God may be praised through Jesus Christ. To him be the glory and the power for ever and ever. Amen.”*

We pray you’re able to see the gifting inside of you as God unlocks it in your life and in the lives of others.